

**Minutes of the Regular Governing Board Meeting
Amphitheater Public Schools
Tuesday, February 13, 2024**

A Regular public meeting of the Governing Board of Amphitheater Public Schools was held on Tuesday, February 13, 2024, beginning at 5:00 p.m. at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ 85705 in the Leadership and Professional Development Center.

Governing Board Members

Dr. Scott K. Baker, President
Ms. Susan Zibrat, Vice President
Ms. Vicki Cox Golder, Member
Ms. Deanna M. Day M. Ed., Member
Mr. Matthew A. Kopec, Member

Superintendent's Cabinet Members

Mr. Todd A. Jaeger, J.D., Superintendent
Ms. Tassi Call, Associate Superintendent for Elementary Education
Mr. John Hasting, Director of Human Resources
Mr. Richard C. La Nasa, Executive Manager of Operational Support
Mr. Scott Little, Chief Financial Officer
Ms. Elizabeth Jacome, Director of Curriculum and Assessment
Ms. Kristin McGraw, Director of Student Services
Ms. Julie Valenzuela, Director of 21st Century Education
Ms. Michelle Valenzuela, Director of Communications

1. CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Baker called the meeting to order at 5:00 p.m. and invited members of the audience to sign the guest register.

2. EXECUTIVE SESSION

1. Motion to Recess Open Meeting and Hold an Executive Session for:

- A. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student # 30043200**
- B. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student # 30048736**
- C. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision Pursuant to A.R.S. § 15-843(A), Regarding, Student # 30079167**
- D. Discussion and Consultation with Representatives of the Governing Board in Order to Consider Its Position and Instruct Its Representatives in the Meet and Confer Process Pertaining to Policy, Compensation and Benefits for Certificated, Professional Non-Teaching, Support and Administrative Staff Pursuant to A.R.S. § 38-431.03(A)(5).**

President Baker asked for a motion to hold Executive Session. Vice President Zibrat moved that the Board go into an Executive Session to address the matters identified in item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under item 2. Ms. Day seconded the motion. Voice vote in favor- 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed-0.

President Baker proclaimed they were in Executive Session at 5:00 p.m.

3. RECONVENE PUBLIC MEETING

President Baker reconvened the meeting at 6:40 p.m. He apologized for the delay and said that at the end of the public portion of the meeting the board would again go into Executive Session to conclude item 2.D.

4. PLEDGE OF ALLEGIANCE

Superintendent Jaeger invited Chris Trimble, Principal of Walker Elementary School to introduce the students for the pledge. Mr. Trimble said the students are all on student council and model respectful, responsible, safe and kind behavior. He presented Aurora, Julian and Andre. The students led the pledge.

The students introduced their family members present. On behalf of the Governing Board, Ms. Cox Golder gave the students certificates of recognition, and a picture was taken with the students, Mr. Trimble, the Governing Board and Superintendent Jaeger.

5. RECOGNITION OF STUDENT ART

Mr. Trimble introduced Jane Peterson, art teacher at Walker Elementary School and stated that she does an amazing job. Ms. Peterson said has been teaching for over 16 years, and is proud of the students because they do a wonderful job learning about the principles and elements of design. They also explore different mediums, study artists and art periods. Ms. Peterson invited them to view K-12 art at the annual Districtwide Art Show at the Tucson Mall on April 10-24, 2024.

Ms. Cox Golder thanked her for inspiring students and presented Ms. Peterson with a certificate of recognition. A picture was taken of Ms. Peterson, Mr. Trimble, the Governing Board and Superintendent Jaeger.

6. ANNOUNCEMENT OF DATE AND TIME OF THE NEXT REGULAR GOVERNING BOARD MEETING

President Baker announced that the next Regular Governing Board meeting will be held on Tuesday, March 5, 2024 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson AZ 85705 in the Leadership & Professional Development Center.

7. RECOGNITIONS

A. Recognition of Amphitheater School District 2024 Spelling Bee Winners

Superintendent Jaeger asked Bethany Papajohn, Painted Sky Elementary School Principal and Spelling Bee Chairperson to introduce the 2024 District Spelling Bee winners. Ms. Papajohn explained this year's Spelling Bee was very competitive because the students were all such excellent spellers. She thanked Superintendent Jaeger for his welcome, Michelle Valenzuela for being the announcer, Ms. Day, Tassi Call, Matt Munger and Jason Weaver for acting as judges, and Sam Henson for taking pictures. Ms. Papajohn also thanked Canyon del Oro High School administration and staff for hosting the District Spelling Bee at their school as well as the upcoming Pima County Spelling Bee.

Ms. Papajohn introduced first place winner Sophie Linn from Wilson K-8 School, Second place winner Kyrie Moog from Painted Sky Elementary School, Third place winner Alex Means from Innovation Academy, Fourth place winner Melody Yu, Innovation Academy, and Fifth place winner Claire Braddy, Coronado K-8, who will serve at an alternate at the Pima County Spelling Bee.

Ms. Day wished the spellers all the best at the upcoming Pima County Spelling Bee and presented each of the students with a certificate of recognition from the Governing Board. The students introduced their family members present. Ms. Day acknowledged Ms. Papajohn for her hard work to oversee the event.

A picture was taken with the students, Ms. Papajohn, Superintendent Jaeger and the Governing Board, to mark the occasion.

B. Recognition of Amphitheater High School Superintendent's Student Advisory Council

Superintendent Jaeger stated he was fortunate to have a student advisory council at each of the three high schools in the District. He asked Leighann Reynolds, Assistant Principal from Amphitheater High School, to introduce the students serving on this year's advisory council

from Amphitheater High School.

Ms. Reynolds explained that the students on the council are leaders on the campus and in the community and their service to the school is appreciated. Ms. Reynolds named the students on the council and introduced Julian Rangel and Mikayla Diaz who were present at the meeting. All of the council members' pictures were displayed in a PowerPoint presentation.

President Baker thanked the students for attending the meeting and serving on this valuable council. He asked the students if they wanted to introduce their guests. Both of the students named their family members present.

The students were presented with certificates of recognition from the Governing Board. A picture was taken with the Governing Board, Superintendent Jaeger, Ms. Reynolds, and the students to mark the occasion.

C. Presentation of Distinguished Service Awards

President Baker asked Superintendent Jaeger to introduce the awards.

Superintendent Jaeger stated that each month during the school year, a certificated and a support staff member are recognized with a Distinguished Service Award.

Superintendent Jaeger asked J. J. Letts, Principal of Coronado K-8 School and Classified Distinguished Service Award recipient, Sheri Northcraft, Lead Custodian, to come forward. Ms. Letts stated that many staff members thought she should be nominated for this award. She said Ms. Northcraft provides an invaluable service to the school, is the definition of distinguished service and embodies the Portrait of a Graduate characteristics.

A video presentation was shown honoring Ms. Northcraft for the work she has done.

Ms. Zibrat asked Ms. Northcraft if she would like to share anything. She was appreciative of receiving the award and thanked Ms. Letts, District staff members and her co-workers at Coronado.

Ms. Zibrat presented Ms. Northcraft with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

Superintendent Jaeger invited David Humphries, Principal of La Cima Middle School, and Certified Distinguished Service Award recipient, Nick Woodard, P.E. Teacher, to come forward. Mr. Humphries spoke about Mr. Woodard's contributions, dedication and service to the school community. He said he is creative, wears many hats and can be counted on to jump in where needed. In addition, he builds meaningful relationships with students and offers them ongoing support.

A video presentation was shown honoring Mr. Woodard for the work he has done in the District.

Ms. Zibrat asked Mr. Woodard if he would like to share anything. He thanked the Governing Board for the recognition, as well as Mr. Humphries, Julie Valenzuela, his colleagues and his wife for their support.

Ms. Zibrat presented Mr. Woodard with a certificate of recognition from the Governing Board, a Distinguished Service Award and a gift card donated by the Amphi Foundation.

A picture was taken with Ms. Northcraft, Mr. Woodard, Ms. Letts, Mr. Humphries, the Governing Board, and Superintendent Jaeger to mark the occasion.

D. Recognition of National Board Certified Teacher Recipients and Renewals

Superintendent Jaeger said there are many teachers in the District that are National Board Certified. He spoke about the challenging work required to obtain the certification and the

dedication needed in order to maintain the certification and become recertified. He then asked Holly Reynolds, retired Amphi teacher and national board certification candidate facilitator to talk more about it.

Ms. Reynolds described the process to obtain the certification, which includes viewing many hours of their teaching techniques and compiling and analyzing student data. National board certified teachers are committed to being the best teachers they can be. She said at this time there are 13 candidates and 5 teachers working on their recertification.

Ms. Reynolds introduced this years' national board certified recipient Kayleigh Paul, from Rio Vista Elementary School. She said Thomas Edelbrock, from Cross Middle School, was not able to attend. The renewed national board certified recipients are Angela Sieminski, from Harelson Elementary School and herself.

President Baker said he was proud of their dedication to become National Board Certified teachers. He presented them with certificates of recognition. Ms. Paul thanked her family and her coworkers at Rio Vista Elementary School.

To mark the occasion, a photo was taken with Ms. Paul, Ms. Reynolds, the Governing Board and Superintendent Jaeger.

E. Recognition of the Arizona Technology in Education Association (AZTEA) Technology Director of the Year

Superintendent Jaeger said the award is another very prestigious honor and asked Ms. Call to talk more about it.

Ms. Call introduced Lauren McIntyre, Director of Instructional Technology. Ms. Call explained that the Arizona Technology in Education Association's mission is to expand technology access and provide high quality education for teachers and students in Arizona. Each year the association recognizes educators that have shown a deep commitment to educational technology in Arizona. Ms. Call read parts of the nomination submitted by Niki Tilicki.

Mr. Kopec presented Ms. McIntyre with a certificate of recognition and asked Ms. McIntyre if she wanted to share anything.

She said the award was greatly appreciated, and it reflects the amazing work that is being done in the District to make technology more accessible to the students. Ms. McIntyre thanked her husband and family.

To mark the occasion, a photo was taken with Ms. McIntyre, the Governing Board and Superintendent Jaeger.

F. Recognition of 2024 Arizona School Public Relations Association Communications Awards

Superintendent Jaeger stated these awards were received by the entire District Communications department, and he asked Ms. Valenzuela to come forward and to share more.

Ms. Valenzuela explained that the Arizona School Public Relations Association is an association of public relations professionals that work in public education departments in Arizona. Each year recognitions are awarded and the submissions are judged by public relations professionals from around the country. She noted that in their department the scope of their work requires that the staff collaborate with District personnel and each other. Ms. Valenzuela spoke about the Awards of Excellence they won:

- Video: CTE at Amphitheater Public Schools
- Video: 12 Days of Amphitheater

- Photography: Graduation in Photos
- Writing: 2023 Graduation Speech

In addition, they received an Award of Merit for:

- Newsletter: Communication Department Newsletter

On behalf of the Governing Board, Mr. Kopec thanked the Communications Department for their dedication and hard work. He presented them with certificates of recognition.

A photo was taken with Ms. Valenzuela, Beth Lake, Sam Henson, Edy Hearld, the Governing Board and Superintendent Jaeger.

8. CONSENT AGENDA

Details of agenda items, supporting documents, and presentations are available in the electronic Board Book by clicking on the hyperlink below.

[Amphitheater Public Schools Public View - BoardBook Premier](#)

President Baker asked if any items needed to be removed for further discussion or comment.

Superintendent Jaeger requested Item A. be held for separate consideration.

Ms. Cox Golder moved for Consent Agenda Items 8. B.-Q. be approved as presented. Ms. Day seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Consent Agenda Items 8. B.-Q. passed.

Superintendent Jaeger recommended Samantha Doyle for the position of Principal of Prince Elementary School for FY 2024-2025. He spoke about Ms. Doyle's prior administrative experience with the District.

Ms. Cox Golder moved that Samantha Doyle be approved for the position of Principal of Prince Elementary School for FY 2024-2025. President Zibrat seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.

Superintendent Jaeger recommended Christopher Trimble for the position of Principal of Wilson K-8 for FY 2024-2025. He said that Mr. Trimble is the current Principal at Walker Elementary School and was excited for him to be able to return to Wilson K-8 School.

Ms. Cox Golder moved that Christopher Trimble be approved for the position of Principal of Wilson K-8 for FY 2024-2025. President Zibrat seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.

Superintendent Jaeger recommended Jennifer Flagg for the position of Assistant Principal of Canyon de Oro High School for FY 2024-2025. He spoke about Ms. Flagg's prior work experience and background.

Ms. Cox Golder moved that Jennifer Flagg be approved for the position of Assistant Principal at Canyon de Oro High School for FY 2024-2025. President Zibrat seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.

Superintendent Jaeger recommended David Garwacki for the position of Assistant Principal of Ironwood Ridge High School for FY 2024-2025. He spoke about Mr. Garwacki's background and prior work experience.

Ms. Cox Golder moved that David Garwacki be approved for the position of Assistant Principal of Ironwood Ridge High School for FY 2024-2025. President Zibrat seconded the motion. Voice vote in favor – 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed – 0. Motion passed.

Superintendent Jaeger then invited everyone to a reception to welcome them.

To mark the occasion, a picture was taken with Ms. Doyle, Mr. Trimble, Ms. Flagg and Mr. Garwacki.

President Baker called for a break at 7:45 p.m.

The meeting resumed at 8:00 p.m.

A. Approval of Appointment of Administrative Personnel

Administrative personnel appointments were approved as listed in Exhibit 1.

B. Approval of Appointment of Non-Administrative Personnel

Non-administrative personnel appointments were approved as listed in Exhibit 2.

C. Approval of Personnel Changes

Certified and classified personnel changes were approved as listed in Exhibit 3.

D. Approval of Leave(s) of Absence

Approval of Leave(s) of Absence were approved as listed in Exhibit 4.

E. Approval of Separation(s) and Termination(s)

Separations and terminations were approved as listed in Exhibit 5.

F. Approval of Stipend for Coaching Volunteers

Stipend for Coaching Volunteers were approved as listed in Exhibit 6.

G. Approval of Fiscal Year 2024-2025 Form of Contract for New-to-the-District Candidates

The Governing Board approved Fiscal Year 2024-2025 Form of Contract for New-to-the-District Candidates as submitted in Exhibit 7.

H. Approval to Provide Post-Retirement Employment Opportunities during the 2024-2025 Fiscal Year

Provide Post-Retirement Employment Opportunities during the 2024-2025 Fiscal Year were approved.

I. Approval of Minutes of Previous Meeting(s)

The Governing Board approved minutes from the January 9, 2024 and January 23, 2024 meetings as submitted in Exhibits 8-9.

J. Approval of Vouchers Totaling and Not Exceeding Approximately \$3,673,704.63

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as submitted in Exhibit 10.

Voucher #	Amount	Voucher #	Amount	Voucher #	Amount
1182	\$134,277.73	1183	\$204,673.16	1184	\$430,569.70
1185	\$278,010.56	1186	\$635,114.27	1187	\$141,076.86
1189	\$3,649.64	1191	\$220,024.88	1192	\$20,457.50
1193	\$63,928.11	1194	\$136,627.04	1195	\$83,141.01
1196	\$232,758.02	1197	\$4,100.18	1198	\$11,077.20
1199	\$61,985.89	1200	\$729,130.05	1201	\$136,474.51

K. Acceptance of Gifts

Gifts were accepted by the Governing Board as submitted in Exhibit 11.

L. Approval of Parent Support Organization(s) - 2023-2024

The Governing Board approved Amphi Baseball Booster Club, Cross Choir and Drama Boosters, IRHS Softball Booster Club for the 2023-2024 school year as submitted in Exhibit 12.

M. Approval of One-Time Increase to Job Order Contract Limit

The Governing Board approved One-Time Increase to Job Order Contract Limit.

N. Award of Contract for Pre-School and After-School Physical Activity Classes-Based Upon Responses to Request for Proposal (RFP) 2324007

The Governing Board approved Award of Contract for Pre-School and After-School Physical Activity Classes Based Upon Responses to Request for Proposal (RFP) 2324007 to B.E.S.T, My Gym, Buddy the Ball, Little Scholar, TGA Tucson, AYSO, Play-Well, and Athletes Global.

O. Award of Contract for Emergency Generator for Amphitheater High School (AHS)-Based Upon Responses to Request for Bid (RFB) 2324004B

The Governing Board approved Award of Contract for Emergency Generator for Amphitheater High School (AHS)-Based Upon Responses to Request for Bid (RFB) 2324004B to LightDay Solar Inc.

P. Approval of Arizona Department of Administration School Facilities Division Building Renewal Grants

The Governing Board approved the Arizona Department of Administration School Facilities Division Building Renewal Grants as submitted in Exhibit 13.

Q. Approval of Out of State Travel

The Governing Board approved requests for out of state travel as listed in Exhibit 14.

9. INFORMATION

A. Superintendent's Report

For the Superintendent's Report PowerPoint see Exhibit 15.

Superintendent Jaeger shared photo highlights of events around the District.

He thanked all of the volunteers, businesses, students and community members who participated in this year's Oro Valley Cup. He explained that the annual golf tournament is the largest fund raiser for all three of the Project Grad nights at our high schools.

Superintendent Jaeger talked about Teen Maze. He said it is an interactive event held at all three of the high schools. It gives high school sophomores a feel for some of the real-life consequences of choosing to use alcohol, marijuana and prescription drugs. Ironwood Ridge High School held their Teen Maze on January 19, Canyon del Oro High School on February 6, and Amphi High School is scheduled to host the program on March 1.

He noted another high school event held recently for eighth graders in the District. The students had the chance to visit the high schools in their feeder patterns to learn more about Career and Technical Education (CTE) programs and see what is in store for them next year.

He shared that Prince Elementary School hosted educators from across Pima County, showcasing their successful implementation of AVID. At the event, visitors to Prince Elementary School were able to observe Prince's noted and recognized integration of AVID strategies school-wide, witness teachers using AVID strategies, and see how AVID has provided students with voice and agency in their learning.

Superintendent Jaeger reported that Founding Father, inventor, writer, and storm chaser

“Benjamin Franklin” visited Copper Creek Elementary School last month to talk about his life, the times he lived in and how he produced some of his inventions.

He spoke about an event at Innovation Academy. Members of the Tucson Symphony Orchestra visited fourth and fifth graders to answer some questions, perform a few musical pieces, and inspire some kids to take up instruments in the future.

Superintendent Jaeger said that three of our new administrators, Assistant Principal Katherine Sheffield and Instructional Support Assistant Paul Avila, both from Amphi Middle School, and Assistant Principal Emily Rios of Ironwood Ridge High School, have completed this year’s New Leader Academy. Throughout the year, new administrators have the opportunity to learn about Amphitheater and the roles, duties and responsibilities of administrators in our District.

He thanked the entire Human Resources department and District staff for hosting a successful Career Fair recently. The fair brought out almost 130 candidates, which is more than we have seen in recent years.

Superintendent Jaeger recapped that as part of the District’s Portrait of a Graduate celebration initiative, January was Collaboration Month. Photos showed students at Amphi Middle School, and Coronado K-8 students working together, and Amphi High dual enrollment students teaching preschoolers American Sign Language (ASL). For February, the focus is Problem-Solving.

He reported that Jordan Castle, from Canyon del Oro High School, is one of this year's finalists for the UArizona High School Teacher of the Year Award. At a recent U of A Basketball game, Jordan was recognized during halftime.

B. Status of Construction Projects

For the Status of Construction Projects report see Exhibit 16.

Superintendent Jaeger invited Mr. La Nasa to give an update on the construction projects in the District.

Mr. LaNasa reported that many projects were completed over the winter break. He then highlighted some of the projects.

Amphitheater High School (AHS) Bond projects include backup generators for MDF rooms, Campus to Clothing Bank and performing arts center access controls, improvements to storm water drainage and building H hallway. Building E parking lot restoration and the central plant 1 VFD installation have been completed. Building Renewal Grant (BRG) projects include the central plant (CP) #2 and #3 hot water lines and cooling tower replacements. Additional projects include phase I east campus and phase II west campus roof replacements. buildings 800, DN and south gym Heating, Ventilation, and Air Conditioning (HVAC) conversion, and replacement of the 200 wing electric feeder and 800 building water line. The 300 wing structural repairs (phase II) have been completed.

Canyon del Oro High School (CDO) Bond projects include the installation of bottle fillers, central plant triple duty valve and campus access controls. BRG projects include the north gym evaporative cooler to air conditioning conversion (summer project). Phase I west campus and phase II east campus weatherization have been completed.

Ironwood Ridge High School (IRHS) Bond projects include building D access control installation. CP plant control valve replacements have been completed. BRG projects include the weatherization of the academic buildings and classroom A133 carpet replacement.

Amphitheater Middle School (AMS) Adjacent Ways projects include the competition of sidewalk R&R. BRG projects include the library roof replacement.

Copper Creek Elementary School Bond projects include upgrades to the central plant cooling tower and pump. BRG projects include the MPR roof replacement-now complete.

Coronado K-8 School Bond projects include the installation of bottle fillers.

Cross Middle School Bond projects include the installation of bottle fillers. BRG projects include the campus weatherization assessment.

Donaldson Elementary School Bond projects include the completion of the reconstruction of the main parking lot. Adjacent Ways projects include the completion of the fire lane reconstruction during winter break.

Harelson Elementary School Bond projects include the installation of bottle fillers. BRG projects include the campus roof assessment.

Innovation Academy Bond projects include the central plant chiller replacement.

La Cima Middle School ESSER projects include the central plant chiller replacement (summer 2024). BRG projects include the campus roof assessment and campus weatherization design.

Land Lab Bond projects include building D restroom HVAC improvements.

Mesa Verde Elementary School BRG projects include the completed replacement of the campus roof.

Nash Elementary School Bond projects include the replacement of the playground equipment. BRG projects include the campus roof assessment.

Painted Sky Elementary School Bond projects include the replacement of the kitchen flooring over winter break. BRG projects include a campus weatherization assessment and replacement of the fire alarm and boiler # 2.

Prince Elementary School Bond projects include building C ductwork, flooring and lighting. BRG projects include the campus roof replacement, weatherization and the CP cooling tower (spring break project).

Rio Vista Elementary School Bond projects include playground improvements. The security fence gate and MDF HVAC improvements have been completed.

Walker Elementary School Bond projects include the completion of building I HVAC replacement.

Wilson K-8 School Bond projects include speed bump replacements and the completion of the track and basketball court resurfacing. BRG projects include the MPR stage HVAC and roof replacement, hot water line replacement and the campus weatherization.

Wetmore District Office ESSER project includes the HVAC replacement.

Mr. La Nasa reported that the School Facilities Division (SFD) Building Renewal Grant (BRG) award received by the District totaled \$322,253.00. He said some changes have been made to the SFD award system for roofing and weatherization projects. A change that affects the District is that they will only review these projects twice a year, in January and August. Mr. La Nasa noted that while the changes are not ideal, the facilities staff will be learning to work within the new guidelines.

He offered to answer any questions. There were none.

President Baker thanked him for his report.

10. PUBLIC COMMENT

Rebecca Green, Amphi Education Association Vice President and District teacher, spoke about the need to attract and retain quality teachers. She talked about the collaborative effort by the meet and confer teams and was extremely proud to be on the team. Ms. Green noted that everyone involved is solution focused, and have worked to increase new teacher salaries, and market wage adjustments for all staff. Additionally, there will be a District-wide 2% increase and a retention stipend for returning employees for the 2024-2025 school year. She said there are details that need to be finalized and thanked the Governing Board for approving the changes that have been presented to them.

11. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

There were no requests.

President Baker announced the open portion of the meeting has concluded, and the Governing Board will be moving to Executive Session to conclude agenda item 2. D.

Vice President Zibrat moved that the Board go into an Executive Session to address the matter D. identified in item 2. of the Board's agenda and pursuant to the legal authorities listed on the agenda under item 2. Ms. Day seconded the motion. Voice vote in favor- 5. President Baker, Vice President Zibrat, Ms. Cox Golder, Ms. Day, and Mr. Kopec. Opposed-0.

President Baker proclaimed they were in Executive Session at 8:26 p.m.

The meeting resumed at 9:15 pm.

12. ADJOURNMENT

Ms. Cox Golder moved to adjourn. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor – 3. President Baker, Ms. Cox Golder, and Mr. Kopec. Opposed – 0. The meeting adjourned at 9:15 p.m.


Minutes respectfully submitted for Governing Board Approval

Jennifer Anderson, Executive Assistant to the Superintendent & Governing Board
Gretchen Hahn, Governing Board Office Secretary

March 4, 2024
Date


Scott K. Baker Ph. D., Governing Board President

March 5, 2024
Date